## Archway Station Short Takes May 2022

Check out Short Takes on the web @ http://archwaystation.net choose "Resources I links" located at the top, right of the page, then select Archway Short Takes"

Archway Station
Wellness &
Recovery Center
121 Memorial
Avenue
Cumberland, MD
21502
301-724-2582
Ext. 5118
Website:
archwaystation.net

# Special Points of Interest:

Vote for Your Favorite Worker

Hope Station Activities

Mental Health Awareness Event

#### Inside this Issue:

Wellness & Recovery Center Information

Menu/ Activity Schedule

Puzzles

**Complaint Process** 

## May is Mental Health Month

adapted from: https://www.allinahealth.org/HealthySetGo/SingleArticle.aspx

#### Five tips for good mental health:

**Take care of your body** - Your body is meant to be moved and nourished with healthy food. Exercise is one of the most effective treatments for depression and anxiety. Treating your body with appropriate nutrients and being active will reduce stress hormones, increase monoamines to improve your mood, and provide you with energy to face life's challenges and manage everyday stress.

**Feed your soul -** Engaging in activities that you are good at and enjoy will boost your confidence and provide you with a sense of purpose and accomplishment. Additionally, taking that time to do what you love reinforces the message for yourself and others that you are of value and deserving of time and care. Most importantly, laugh every day! Laughter decreases stress hormones and increases endorphins.

Foster good friendships - Whether you're a social butterfly or a wallflower, be mindful of your relationships. Develop a supportive social network and surround yourself with positive people who enjoy and appreciate you. Healthy relationships are essential for emotional health, particularly during times of misfortune and distress. Remember that different friends play different roles in your life and fulfill different needs, so don't rely on one person to be your "everything."

**Embrace your emotions -** There are no negative or positive emotions, but rather varying degrees of comfort or discomfort. Emotions are our best informants and motivators, letting us know what is and is not healthy and prompting change. Keeping feelings trapped inside, hidden, disguised, or denied generates internal tension and confusion. Expressing emotions communicates our wants and needs.

**The Platinum rule -** You are with yourself all day every day, so be good to yourself! Do onto yourself as you would do onto others. When someone is hurting, frustrated, anxious, or down, we tend to be skilled at providing comfort, giving advice, or offering relief. Remember to treat yourself with the same compassion, thoughtfulness and forgiveness.

# Archway Station, Inc. Person-Centered Planning Philosophy

Archway believes in and uses the philosophy and approaches of person-centered planning. One critical way to show respect for each person's individuality is through the use of person-centered planning which focuses on first, understanding the person and then, helping the person use effective decision-making skills to guide their journey of recovery.

Person-centered planning means that we listen to you closely in order to understand what is important to you in your life. We listen to what is and isn't working for you and what you think needs to change. Workers form a helping partnership with you and work together on a plan that is meaningful to you. We help you find a main goal to work on and break it down into a few steps that will help you reach your goals.

# RECOGNITION DAY



On Tuesday, 5/31/2022 we will be celebrating Recognition Day by visiting



We will leave the W & R Center at 9:30 AM and return around 1:00 PM.

In Celebrating the monthly Birthday's we will have dessert with lunch on Friday 5/27/22.

## Wellness & Recovery Center Lunch May 2022

Mon, Wed, & Fri - Lunch served at W&R Center with Bread & Milk between 11am-11:45am.

Tue & Thu - Packed Lunches can be picked up at W&R and/or delivered to Frederick St. Bus Stop or Hope Station at Noon, if ordered the day before at 301-724-2482 ext. 5100.

Mon	Tue	Wed	Thur	Fri
2 Ham Roasted Potatoes Mandarin Oranges	3 Tuna Salad Sandwich Asian Salad Apple	4 Chicken Tenders Mixed Veggies Strawberries	5 Roast Beef Hoagie Baby Carrots Watermelon	6 Leftovers
9 Baked Fish Broccoli Apricots	10 Ham Salad Sandwich Chickpeas Plum	11 Sloppy Joe Sandwich Steak Fries Pineapple	12 Buffalo Chicken Sandwich Cauliflower Peaches	13 Leftovers
16 Hot Turkey Sandwich Green Beans Applesauce	17 Peanut Butter and Jelly Sandwich Cherry Tomatoes Clementine	18 Chicken Thigh Black Beans Rice Banana	19 Ham Sandwich Broccoli Raisins	20 Leftovers
23 Teriyaki Chicken Peas Tropical Fruit	24 Turkey Wrap Red Pepper Strips Raspberries	25 Spaghetti Meatballs Salad Pears	26 Crab Salad Sandwich Cheese Stick Celery Grapes	27 Leftovers Dessert
30 Closed Happy Memorial Day!!	31 Hot Dog Baked Beans Cantaloupe			

## **MAY 2022**

## W&R Center **ACTIVITY** Schedule

#### MONDAY - FRIDAY FROM 9 AM - 1:30 PM

Time	Monday	Tuesday	Wednesday	Thursday	Friday
9:30- 11:00	2 Short Takes Review	3 ссм	4 HIG Meeting	5 FOOD BOX DELIVERY w/ HRDC	6 Video Games & Mental Health
11:00- 11:45	Lunch	Packed Lunch	Lunch	Packed Lunch	Lunch
11:45- 1:00	Recreational Activity – You Choose	THOSE WHO ATTEND WILL BE EXPECTED TO PARTICIPATE.	Recreational Activity – You Choose	THOSE WHO ATTEND WILL BE EXPECTED TO PARTICIPATE.	Recreational Activity – You Choose
9:30- 11:00	9 Exercise Education & Movement w/ Mike (UPMC)	10 FISHING @ THREE PONDS	11 Movie/Rec. Activity & Monthly Progress Review	12 FARMER'S MARKET	13 Addiction Recovery Success Stories & Caring & Sharing
11:00- 11:45	Lunch	Packed Lunch	Lunch	Packed Lunch	Lunch
11:45- 1:00	Recreational Activity & Monthly Progress Review	THOSE WHO ATTEND WILL BE EXPECTED TO PARTICIPATE.	Movie/Rec. Activity & Monthly Progress Review	THOSE WHO ATTEND WILL BE EXPECTED TO PARTICIPATE.	Recreational Activity – You Choose

				•	1
	16	17	18	19	20
	Healthy Hygiene	COMMUNITY	Men & Women's	COMMUNITY	Guided Imagery
9:30-	Habits w/ Lisa	INTEGRATION	Group	VOLUNTEER	
11:00			'		
11:00-	Lunch	Packed Lunch	Lunch	Packed Lunch	Lunch
11:45					
	Recreational	THOSE WHO	Recreational	THOSE WHO	Recreational
11:45-	Activity –	ATTEND WILL	Activity –	ATTEND WILL	Activity –
1:00	You Choose	BE	You Choose	BE	You Choose
		EXPECTED		EXPECTED	
		ТО		ТО	
		PARTICIPATE.		PARTICIPATE.	
	23	24	25	26	27
	Emergency Drill	COMMUNITY	Assertive,	FARMER'S	The B4Stage4
9:30-		INTEGRATION	Passive, or	MARKET	Philosophy
11:00			Aggressive		, ,
11:00-	Lunch	Packed Lunch	Lunch	Packed Lunch	Lunch
11:45					
	Recreational	THOSE WHO	Recreational	THOSE WHO	Recreational
11:45-	Activity –	ATTEND WILL	Activity –	ATTEND WILL	Activity –
1:00	You Choose	BE	You Choose	BE	You Choose
		EXPECTED		EXPECTED	
		ТО		ТО	
		PARTICIPATE.		PARTICIPATE.	
	30	31			
		RECOGNITION		A Miles	
9:30-		DAY &		Management of	
11:00	CLOSED	ROCKY GAP			
	HAPPY	Picnic Lunch		A	1
11:00-	MEMORIAL			V /	
11:45	DAY	THOSE WHO	W	A Value	
		ATTEND WILL	All Devilor		
11:45-		BE			
1:00		EXPECTED	TANK		
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## Vote for Your Favorite Worker!

At a How's It Going? meeting, it was suggested that people have the chance to recognize workers who they think are doing a great job. So, here's your chance!

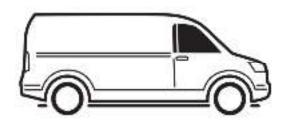
If you think someone is really great, tell us why. Fill out this form and send it to Sue Pyles at the Wellness and Recovery Center . Sue will bring all the forms to the HIG? Meeting on the appropriate month. The group will then review and pick one staff person to be recognized for the previous quarter.

Please pick someone who has not won in the past year.

#### Here's who has won: Rebecca Doyle

Person's name	
Why I think this person is doing a great job:	
Submitted by:	

# W&R Van Run



# Pickup by Request in the Cumberland Area on Monday, Wednesday & Friday

To schedule a pickup please call by 8:30 am 301-724-2582 Ex. 5118

# NO BUSES OR VAN RUNNING ON 5/30/22

#### **REMINDER:**

Announcements of bus service interruptions and cancelations will be announced on local radio stations

WCBC, WTBO, and Magic 100.5.

Also, you can be notified by receiving a text and or email if you subscribe to Transit Alerts. Text TRANSIT to 888-777 or go to www.gov.allconet.org/ACT



#### May is National Stroke Awareness Month

#### How can I make my lifestyle healthier?

Here are steps to take to be healthier and reduce your risk of stroke:

- Don't smoke and avoid second-hand smoke.
- Improve your eating habits. Eat foods low in saturated fat, trans fat, sodium and added sugars.
- Be physically active.
- Take your medicine as directed.
- Get your blood pressure checked regularly and work with your healthcare provider to manage it if it's high.
- Reach and maintain a healthy weight.
- Decrease your stress level.
- Seek emotional support when it's needed.
- Have regular medical checkups.

#### What risk factors can I control, change or treat?

- High blood pressure. A leading risk factor for stroke and a leading cause of stroke. Know your blood pressure and have it regularly checked every year. Normal blood pressure is below 120/80. Smoking and vaping. These can lead to damages within the blood vessels, causing a stroke. Quit smoking and vaping, don't start and avoid secondhand smoke.
- Diabetes. By impacting your body's ability to make or use insulin correctly, diabetes can cause glucose (sugar) to build up in your blood. High glucose levels can damage the body's blood vessels, increasing the chance of stroke.
- High cholesterol. High cholesterol increases the risk of blocked arteries. If an artery leading to the brain becomes blocked, it can result in a stroke.
- Physical inactivity and obesity. Being inactive, obese or both can increase risk for heart disease and stroke. Aim to reach and maintain a healthy weight.
- Carotid or other artery disease. A stroke can occur when a carotid artery, which leads to the brain, becomes damaged or blocked by a fatty buildup of plaque inside the artery wall limiting or stopping blood flow.
- Transient ischemic attacks (TIAs). Recognizing and treating TIAs can reduce the risk of a major stroke. TIAs produce stroke-like symptoms, but most have no lasting effects. Know the warning signs of a TIA and seek emergency medical treatment immediately.
- Atrial fibrillation (AFib) or other heart disease. In AFib, the heart's upper chambers quiver rather than beat in an organized, rhythmic way. This can cause the blood to pool and clot, increasing the risk of stroke. AFib increases risk of stroke five times. People with other types of heart disease have a higher risk of stroke, too.
- Certain blood disorders. A high red blood cell count makes clots more likely, raising the risk of stroke. Sickle cell anemia increases stroke risk because the "sickled" cells stick to blood vessel walls and may block arteries.
- Excessive alcohol intake. Drinking an average of more than one drink per day for women or more than two drinks a day for men can raise blood pressure. Binge drinking can lead to stroke.

- Illegal drug use. Drugs including cocaine, ecstasy, amphetamines, and heroin are associated with an increased risk of stroke.
- Sleep apnea. Sleep disordered breathing contributes to risk of stroke. Increasing sleep apnea severity is associated with increasing risk.

#### What are the risk factors I can't control?

- Increasing age. Stroke affects people of all ages. But the older you are, the greater your stroke risk.
- Gender. Women have a higher lifetime risk of stroke than men do. Pregnancy, certain forms of birth control, history of preeclampsia/eclampsia or gestational diabetes, and certain types of hormone therapy pose special stroke risks for women.
- Heredity and race. People whose close blood relatives have had a stroke have a higher risk of stroke. Black and Hispanic people are at a higher risk of death and disability because they often have high blood pressure, a leading risk factor for stroke.
- Prior stroke. Someone who has had a stroke is at higher risk of having another one. F.A.S.T. Warning Signs

#### Use the letters in F.A.S.T to spot a Stroke

- **F = Face Drooping** Does one side of the face droop or is it numb? Ask the person to smile. Is the person's smile uneven?
- **A = Arm Weakness** Is one arm weak or numb? Ask the person to raise both arms. Does one arm drift downward?
- S = Speech Difficulty Is speech slurred? Are they unable to find words or speak?
- T = Time to call 911

#### Other Stroke Symptoms

#### Watch for Sudden:

- **NUMBNESS** or weakness of face, arm, or leg, especially on one side of the body
- **CONFUSION** trouble speaking or understanding speech
- TROUBLE SEEING in one or both eyes
- TROUBLE WALKING dizziness, loss of balance or coordination
- **SEVERE HEADACHE** with no known cause

#### Women face higher risk of stroke - Stroke in U.S. Women by the Numbers

- One in 5 women will have a stroke. About 55,000 more women than men have a stroke each year.
- Stroke is the No. 4 cause of death in women. Stroke kills over 80,000 women a year.
- Among women, Black Women have the highest prevalence of stroke.

Ischemic Stroke: The majority of strokes (87%) occur when blood vessels to the brain become narrowed or clogged with fatty deposits called plaque. This cuts off blood flow to brain cells. A stroke caused by lack of blood reaching part of the brain is called an ischemic stroke. High blood pressure is a leading risk factor for ischemic stroke.

Transient Ischemic Attack (TIA): A transient ischemic attack (TIA) is often called a mini-stroke, but it's really a warning stroke. TIA and stroke symptoms are the same, although most TIA symptoms last only a few minutes (but up to 24 hours). While TIAs generally do not cause permanent brain damage, they are major warnings and should not be ignored.

• A TIA occurs before about 15 percent of all strokes. • About 240,000 Americans experience a TIA every year. • Mini-strokes are often followed by more severe strokes. • About one-third of the people who have a TIA go on to have a more severe stroke within a year. • People who have severe strokes often report having earlier warning strokes.

Hemorrhagic Stroke: About 13 percent of strokes happen when a blood vessel ruptures in or near the brain. This is called a hemorrhagic stroke as shown at right. When a hemorrhagic stroke happens, blood collects in the brain tissue. This is toxic for the brain tissue causing the cells in that area to weaken and die.

Information obtained from the American Heart Association website. <a href="www.stroke.org">www.stroke.org</a> on 04/21/2022

\*\*Always note the time of symptom onset also referred to as 'the last known well time'. When was the last time the victim had no signs/symptoms of a stroke?\*\*\*

#### If you see these signs or symptoms CALL 911 immediately!!!

COVID Vaccines, boosters, and tests are still available through the Allegany County Health Department by calling 301-759-5000 or at the walk-in clinic at Allegany County Fairgrounds on Wednesday's from 9a – 1a

Any questions and/or concerns about your health stop by or call the Health Home office and speak with our staff.

Nina Likens RN-BSN, Health Home Nurse Care Manager 301-724-2582 ext. 5117 or 301-876-1477 Bob Nair, Health Home HSW3 301-724-2582 ext. 5110 or 301-876-1857

# Save the Date May Mental Health Awareness Event



May 6, 2022 9 a.m.-1 p.m.

The Maryland Department of Health's Behavioral Health Administration celebrates our Peer Recovery Specialist workforce with a virtual event. The event will include keynote speaker Dr. Pat Deegan and a presentation from On Our Own of Maryland.

CEUs for Peer Recovery Specialists will be made available for those who attend the event in its entirety.

Registration link to come





# **HOPE Station**

A program of the Office of Consumer Advocates

**MAY 2022** 

632 North Centre St. Cumberland, MD 21502 240-362-7168 Fax: 240-362-7170 Center Hours: Monday – Friday 10-4 By Appointment Only: Laundry: Mon. – Fri.: Last load @ 2:00 Lunch Served Daily @ 12:00 Food Pantry Hours: Monday - Friday 9:30 – 1:30

cial distancing, and masks o	ptional			
Monday	Tuesday	Wednesday	Thursday	Friday
Mindful Art Day with Carl in the AM Cindy in the PM	Men's Group w/ Chris @ 10:30 Women's Group @ 2:00	Lisa Moran CHA, PP MCO of Priority Partners Speaking on Women's Health @ 10:00	Self- Development w/ Carey Moffatt Health Coach, Wellness Center of UPMC @ 10:30	Morning Conversations w/ Todd @ 10:30 Power of Positive Thinking w/ Bonnie & Abby @ 2:00
Mindful Art Day with Carl in the AM Cindy in the PM	Melissa & Catie of AHEC West Speaking about the services they provide @ 10:30	Bingo	Rachel Sprout RDN, LDN of UPMC with a food demo Banana Wraps @ 10:30	Celebration Day
Mindful Art Day with Carl in the AM Cindy in the PM	Men's Group w/ Chris @ 10:30 Women's Group @ 2:00	Lisa Moran CHA, PP MCO of Priority Partners Speaking on Men's Health @ 10:00	Pantry on the go	Morning Conversations w/ Todo @ 10:30 Power of Positive Thinking w/ Bonnie & Abby @ 2:00
Mindful Art Day with Carl in the AM Cindy in the PM	Men's Group w/ Chris @ 10:30 Women's Group @ 2:00	GAME DAY	Peer Choice  Morning  Round Table Discussion  w/ Eric @ 2:00	Aetna Community Development Coordinator, Sarah Bush @ 10:30 Memorial Day Cookout
Center Closed	Men's Group w/ Chris @ 10:30 Women's Group @ 2:00			

# GOMUNITY ASSISTANCE PROGRAM

# HOPE Station Wellness & Recovery

A Program of the Office of Consumer Advocates



## Next food drop will be held on

May 19<sup>th</sup> from 11:00 - 3:00

**Sponsored by** 

The Western Maryland Food Bank



632 N. Centre Street

For more information call

240-362-7168

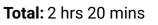
EatingWell

#### **No-Bake Berry Cheesecake Bars**

\*\*\*\*

As if no-bake weren't tempting enough, consider that the graham cracker crust for these berry cheesecake bars has pecans in it. Ooh la la! In the filling, nonfat Greek vogurt and reduced-fat cream cheese cut the calories and saturated fat.

Carolyn Malcoun



Active: 20 mins

Servings: 16



#### **Ingredients**

7 ounces graham crackers, broken into large pieces

½ cup toasted pecans

¼ teaspoon salt

1/3 cup canola oil

2 (8 ounce) packages reduced-fat cream cheese, softened

2 cups nonfat plain Greek yogurt

<sup>2</sup>/<sub>3</sub> cup confectioners' sugar

1 teaspoon lemon zest

1 tablespoon lemon iuice

5 cups fresh berries

#### **Directions**

Pulse graham crackers, pecans and salt in a food processor until finely ground. With the motor running, drizzle in oil, then pulse to combine. Press into a 9-by-13-inch baking dish.

Add cream cheese, yogurt, confectioners' sugar, lemon zest and lemon juice to the food processor. Puree until smooth, about 1 minute. Dollop the mixture over the crust, then gently spread into an even layer. Cover and refrigerate until cold, at least 2 hours and up to 1 day.

To serve, top with berries and cut into 16 squares.

#### **Tips**

To make ahead: Refrigerate for up to 1 day.

**Nutrition Facts** 

Serving Size: 1 square

**Per Serving:** 245 calories; protein 6.4q; carbohydrates 22.7q; dietary fiber 2.5g; sugars 13.1g; fat 14.5g; saturated fat 4.8g; cholesterol 8.4mg; vitamin a iu 222.1IU; vitamin c 7.8mg; folate 25.9mcg; calcium 69.1mg; iron 0.8mg; magnesium 17.5mg; potassium 151.5mg; sodium 223.9mg; added sugar 9g.

**Exchanges:** 3 fat, 1/2 fruit, 1/2 other carbohydrate, 1/2 starch

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# Easter Trivia



#### **ANSWERS**

Name _		Correct Answers
1. How bunnie	do the majority of children eat their chocolate es?	2. How did eggs come to be associated with Easter?
Δ	Broken into pieces	A. Edible treat easy to decorate
	Tail first	B. Came from a chicken that is a symbol of Easter
77.05	Ears first	C. Because it was inexpensive
D.	Feet first	D. It was considered a symbol of life
3. Wha	it is the most popular jellybean flavor?	4. What kind of bread is associated with Easter?
Α.	Cherry	A. Bagel
	Strawberry	B. Hot cross buns
	Lime	C. Banana bread
D.	Grape	D. Biscuit
	t is the name for the traditional Ukrainian craft	6. From which country the Easter Bunny was brought
of egg	decorating?	to America?
Δ	Scratched eggs	A. Italy
	Etched eggs	B. Germany
C.	Psysanka	C. Ukraine
D.	Paschal eggs	D. Hungary
7. The was it?	Easter Bunny was not a rabbit at first. What	8. Where is the world's largest collection of Easter eggs?
۸	A dove	A. Baland
3000	A hare	A. Poland B. Ukraine
	A cat	C. Canada
	A possum	D. United States
9. On w	which day is a tradition to make pancakes?	10. Which flower is associated with Easter?
А	Ash Wednesday	A. Rose
	Easter Monday	B. Dahlia
C.	Good Friday	C. Tulip
	Shrove Tuesday	D. Lily
11. Who	ere is the world's largest decorated Easter	12. What are the Easter colors?
egg?		
	Canada	A. Pink and Purple
	Canada United States	B. Yellow and Pink
	United States Germany	C. Purple and Yellow
	Ukraine	D. Green and Purple
٥.	Ondino	





1. UARBMELL	Umbrella
2. UESFBTRTEIL	Butterflies
3. RLSOFWE	Flowers
4. UNSYN	Sunny
5. IPLSTU	Tulips
6. EISNSNUH	Sunshine
7. OLOSSBM	Blossom
8. OIAWNRB	Rainbow
9. CICNIP	Picnic
10. NGEARD	Garden

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# MEMORIAL DAY word scramble

BREVA	
GLAF	
SETUAL	
YUTD	(10)
TYBIREL	
MAYR	
DAGUR	
EPRADA	
REYMOM	
VIECI	

REIDP\_\_\_\_\_ECAPE\_\_\_\_\_\_ROWLD\_\_\_\_\_\_
DRSIDEL\_\_\_\_\_\_NOHRO\_\_\_\_\_\_FREIG\_\_\_\_\_





# Mother's Day 🔞 **Word Search**



APPRECIATE BEAUTIFUL CELEBRATE

COMFORTING

DEVOTED

FLOWERS

GIFTS

HUGS

JEWELRY

KISSES

LOVING

MAY

MOM

MOTHER

NURTURE

PROTECTS

WONDERFUL

SMCYWDRMCAPKUMI THRROQPPAPE COAEMOMTRPRARTA RVRFTREHEREYOJ FEEXEDEVO NDLGLIRXCIREWA RGCOMFORTING C E R RINWLLOTI AT Т I ANCELEBRATE F SRD XAIRROTECEST OYU HUGSJFSOKISS V W O N D E R F U L R E Y E E X S O M N N U R T U R E INA UBEAU T Ι F U L Ε P JDY Z I C B JWE



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#### **Archway Station's Complaint Process**

#### **Before Using the Complaint Procedure**

Remember, many times things can be worked out if people just talk things out. If you really think someone's done you
wrong, try to tell the person what you're feeling. It's important to do that respectfully. It's important to be open,
honest, and adult-to-adult. A beginning conversation might go something like this, "When you did, it made me
feel ." Sometimes it helps to practice what you're going to say. Try it!

#### **Complaint Process**

- It's meant to be quick and EASY.
- No matter what you complain about, no one will hold it against you.
- Forms are posted throughout the agency.
- Ask anyone to help support you.
- The BEST way to resolve an issue is to try to talk directly with the person to work things out.
- If that's not possible, talk to your TEAM LEADER.
- The Compliance Officer will review the complaint and try to resolve things if that becomes necessary.
- If necessary, Executive Director gets INVOLVED.
- The Board's Review Committee makes FINAL decision.

If you have any questions about this process, contact Archway's Compliance Officer at 777-1700 Ext.2125

# Summary of Complaints May 2022

No complaints have been received since the last issue of Short Takes. There is nothing to report.

#### Archway Station's Complaint Form

Any person receiving or providing services may use this form. Follow the step-by-step process. Your name: Today's date: / / Your complaint: (use another page if necessary) What you want done: (use another page if necessary) Talk to the person(s) directly involved with your complaint. If you can't or if you're STEP 1: not satisfied, talk with the person's Team Leader. TL must follow up within 2 wks. Team Leader: \_\_\_\_\_ Date discussed: \_\_\_/\_\_\_/ Results of discussion: (use another page if necessary) \_\_\_ has been resolved (end of process) \_\_\_ Complaint: has not been resolved Signature of person making complaint (provide a copy to the person) In either case, send the form to Archway's Compliance Officer. **STEP 2:** Complaint review by the Compliance Officer. Date received: / / Date reviewed: / / (within 2 weeks) With whom: Results of Review: (use another page if necessary) \_\_\_ has been resolved (end of process) \_\_\_ Complaint: Signature of person making complaint has not been resolved (provide a copy to the person) If not resolved, send form to Archway's Executive Director. **STEP 3: Complaint reviewed by Executive Director** Date received: / / Date reviewed: / / (within 2 weeks) With whom: Results of Review: (use another page if necessary) has been resolved (end of process) Complaint: Signature of person making complaint \_\_\_ has not been resolved (provide a copy to the person)

If complaint is not resolved, ED communicates the situation to the Board's Review Committee and follows recommendations of the Committee which are due in 2 weeks. Documentation of all complaints are kept by the Compliance Officer.